

Step Pay Plan - 10/31/2022

Actual	Recruit	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Lump Sum
Criminalist			50,265	51,773	53,326	54,926	56,574	58,271	60,019	61,819	3% at top out lump sum=1,854.57
Police	62,475	65,635.19	67,604.25	69,632.38	71,721.35	73,873	76,089.17	78,371.85	80,723.01	83,144.70	3% at top out lump sum=2,494.34
Sergeant			87,301.94	89,921	92,618.62	95,397.18					3% at top out lump sum=2,861.91
Lieutenant			100,167.04	103,172.06	106,267.21	109,455.23					3% at top out lump sum=3,283.65

Officers Must work years of service before moving into steps: 2.5 years of service = Step 2
 increases will be implemented within steps and officers will move up with years of service to each step